



## Langley Search & Selection – Environmental Policy

### Statement of Principles

In accordance with the core values of the company, the environmental policy will comply with the basic principles of ethics, legality, prudence, equality, safety, timeliness, fairness, transparency and simplicity.

### ENVIRONMENTAL POLICY

The company accepts that it has a responsibility to help create and maintain a sustainable and eco-friendly environment, having regard for the visual and noise impacts upon our 'neighbours'. Therefore our policy is to:

- Comply with environmental legislation and reduce pollution wherever practicable.
- Pursue regular programmes of maintenance and repair in order to maintain energy efficiency as well as reduction of harmful emissions to atmosphere.
- Seek opportunities to minimise waste by efficient use of raw materials and by reuse and recycling of unavoidable wastes.
- Commit to the continuous improvement of waste management practices, to take effort to minimise avoidable waste, guided by consideration of both value for money and the environmental benefits of options for each waste type and ensure that materials no longer required are managed according to the following:

**Reduce at source** – by using and discarding less material generally, segregating wastes and asking suppliers to take back packaging and re-usable containers.

**Re-use and repair** – by using re-usable chemicals and equipment, passing on to others and repairing in preference to replacing where appropriate.

**Recycle** – by separating materials for recycling, such as mixed waste paper, cardboard, cans and printer consumables. We are members of the nationwide "Paper Planet Scheme"

**Responsible disposal** – by complying with the Environmental Protection Act 1990, and Duty of Care Regulations 1991.

- Aim to use, wherever practicable, materials, the production of which is ecologically sustainable and recyclable.
- Promote an awareness and understanding of environmental issues, particularly in relation to the incorporation of such issues into the curriculum.

### Monitoring and Review

The management will receive a report, as required, on environmental issues. The report will contain a review of the progress in implementing the policy and include recommendations for revision of the policy where appropriate.



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